

University Campus – Kalaburagi 585101

NOTIFICATION FOR RECRUITMENT OF TEACHING POSITIONS(NO.07/2025)

The Khaja Bandanawaz University is a private University established by an Act of the State Legislature of Karnataka in 2018. The University invites applications from eligible citizens of India for the following teaching positions. The details of the posts and the number of positions are given below;

Sl.No.	Faculty	Department/Subject	Positions	
			Associate Professor	Assistant Professor
1.	Arts, Humanities & Social Sciences	Political Sciences	-	01
2.	Languages	English	01	01
3.		Diploma in Arabic	-	01
4.	Law	Law	01	-
5.	Commerce & Management	Commerce (Banking, Law and Practice)	-	01
6.		Commerce (Financial Accountancy)	-	02
7.		Management (Hospital Administration)	-	02
8.	Sciences	Physics	-	02
9.		Mathematics	-	01
10.		Food and Nutrition	-	02
11.		Zoology	-	02
12.		Computer Sciences	-	02

NOTE: Earlier Notification No. 06/2023, dated 21.07.2023, is hereby cancelled. The candidates who have applied earlier needs to apply again.

ELIGIBILITY CRITERIA

Teaching Positions as per amended UGC Regulations.

1. Assistant Professor:

- A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

2. Associate Professor:

- A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- A Master's Degree with atleast 55% marks (or an equivalent grade in a point scale, Wherever grading system is followed).
- A minimum of eight years of experience of teaching and/or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC listed journals and a total research score of Seventy Five (75) as per the criteria given in **Appendix-II**.


Table 2 which is annexed at page no. 4, 5 & 6 of this notification.

CANDIDATES MAY NOTE THAT THE QUALIFICATIONS AS PRESCRIBED BY THE UGC FROM TIME TO TIME IS APPLICABLE. THEY ARE ADVISED TO VISIT UGC WEBSITE (www.ugc.ac.in) FOR LATEST REVISIONS / CHANGES IN THE SAME WHICH WILL BE APPLICABLE AT THE TIME OF INTERVIEW.

PAY DETAILS

Position	Pay Bands	Starting Pay
Associate Professor	131400– 217100	Rs. 1,31,400/-
Assistant Professor	57700-182400	Rs. 58,000/-

1. Online Application form can be filled on our website with the help of Google form and submit online. **<https://forms.gle/zHcE3SuXAHpgGXS66>**.
2. **The last date to apply for the teaching positions in the University shall be on 15.07.2025.**
3. Application fee of **Rs. 500/- (non-refundable)** may be submitted online (NEFT/UPI/UTR).

FEES TO BE PAID (non-refundable)	Rs. 500/-
A/C NAME	KHAJA BANDANAWAZ UNIVERSITY GENERAL FUND
BANK NAME AND BRANCH	INDIAN BANK, DARGA ROAD BRANCH GULBARGA
IFSC CODE	IDIB000D055
A/C NO	6682975502
QR Code	

IMPORTANT INFORMATION

1. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. The University reserves the right to restrict the number of candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed, or by any other condition that it may deem fit.
2. Age and other qualifications will be reckoned as on the last date of application.
3. **The process of selection involves Physical interview.** No TA/DA shall be paid to the candidates for attending the interview.
4. Candidates are advised to fill their correct and active email addresses in the application as all the recruitment related correspondence will be made by the University through email only. Interview schedule will be communicated through the email id in due course of time to the candidates on their registered email. Candidates are advised to regularly visit the University website www.kbn.university for updates.

5. All the details furnished in the application will be treated as final and no changes shall be entertained. The responsibility of entries in the application form lies with the applicant. The appointment of selected candidate(s) shall be subject to the verification of antecedents, educational qualifications, experience and medical fitness.
6. It shall be the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualifications, experience and submit the application duly filled-in, along with the desired information and documents as per the advertisement. Providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to his / her disqualification.
7. The University reserves the right to withdraw an advertisement, either partly or wholly, at any time, without assigning any reasons. The University reserves the right to increase or decrease the number of vacancies. Errors and omissions are subject to corrections.
8. Separate application should be submitted for each post with prescribed fee.
9. No interim queries regarding test / interview / selection will be entertained.
10. The University reserves the right not to fill up any of the vacancies advertised, if the circumstances so warrant.

Place: Kalaburagi
Date: 25.06.2025.

Sd/-
Registrar

Table 2**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (420 credit course)(In case of MOOCs of lesser credits 05 marks/credit)		20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		

	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
 - ii) Paper with impact factor less than 1 - 10 Points
 - iii) Paper with impact factor between 1 and 2 - 15 Points
 - iv) Paper with impact factor between 2 and 5 - 20 Points
 - v) Paper with impact factor between 5 and 10 - 25 Points
 - vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
 - (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Table: 3 A**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.