

University Campus – Kalaburagi 585101 (Website: www.kbn.university)

NOTIFICATION FOR RECRUITMENT OF TEACHING AND NON TEACHING POSITIONS (NO.6/23)

The Khaja Bandanawaz University is a private University established by an Act of the State Legislature of Karnataka in 2018. The University invites applications from eligible citizens of India for the following teaching and non teaching positions.

I. TEACHING POSITIONS:

Faculty	Department	Associate Professor	Assistant Professor
Arts, Humanities & Social Sciences	Sociology	-	01
	History	-	02
	Political Science	-	02
	Psychology	-	01
Science	Chemistry	01	01
	Physics	01	01
	Biotechnology	01	-
	Zoology	01	-
	Botany	01	01
	Mathematics	01	01
	Food & Nutrition	-	01
Commerce & Management	Commerce	01	04
Education	Education	01	01
Law	Law	01	03
Languages	Arabic	-	02
	Persian	-	02
	French	-	02

Position	Department	No. of Vacancy
Assistant Librarian	Library	01
Assistant Director of Physical Education	Education	01

PAY DETAILS:

Position	Pay Bands	Starting Pay
Associate Professor	131400 – 217100	Rs. 1,31,400/-
Assistant Professor	57700-182400	Rs. 58,000/-
Assistant Librarian	57700-182400	Rs. 58,000/-
Assistant Director of Physical Education	57700-182400	Rs. 58,000/-

II. NON TEACHING POSITION:

Position	Department	No. of Vacancy
Girls Hostel Warden	Girls Hostel	01

PAY DETAILS:

Position	Pay Scales	Grade Pay	Basic Pay	DA@31%	HRA@ 16%	Total Emoluments
Warden	15600-39100	6000	21600	6696	3456	31752

Note: University will provide in house accommodation and food to the Girls Hostel Warden.

The hard copy of the application along with self-attested copies of testimonials/certificates along with Demand Draft of Rs. 500/- (non-refundable) payable to Finance Officer, KBN University and payable at Kalaburagi should be sent ONLY by post in an envelope duly superscripted "Application for the post of Assistant Professor / Assistant Professor (Name of the Subject)" to The Registrar, Khaja Bandanawaz University Administrative Building, Raza-i-Buzurg, Kalaburagi -585 104 on or before 20.08.2023.

Submission by hand is not allowed.

Applications received after the last date / without complete information / without requisite fee will be summarily rejected. The University will not be responsible for any postal delay.

ELIGIBILITY CRITERIA

Teaching positions as per amended UGC Regulations dated 06.07.2023

ASSISTANT PROFESSOR

i). A master's degree with 55% marks (or an equivalent grade on a point scale wherever the grading system is followed) in a concerned / relevant / allied subject from an Indian university or an equivalent degree from an accredited foreign University. ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or similar test accredited by the UGC like SLET/K-SET, or who are or have been awarded a Ph.D. Degree in accordance with the university Grants Commission (Minimum standards and procedure for award of M.Phil./Ph.D. Degree) Regulations 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

ASSOCIATE PROFESSOR

1. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
2. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale Wherever grading system is followed).
3. A minimum of eight years of experience of teaching and/or research in an academic / research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer reviewed/UGC listed journals and a total research score of Seventy Five (75) as per the criteria given in Appendix III, Table 2 which is annexed at page no. 6, 7 & 8 of this notification.

Assistant Librarian

- i) A Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point scale, wherever the grading system is followed).
- ii) A consistently good academic record, with knowledge of computerization of a library.
- iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be:

Provided that the, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree, and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- a. The Ph.D. degree of the candidate has been awarded in the regular mode
- b. The Ph.D. thesis has been evaluated by at least two external examiners;
- c. Open Ph.D. viva voce of the candidate has been conducted;
- d. The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e. The candidate has presented at least two papers based on his/her Ph.D work in conferences / seminars sponsored /funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note:

- i. The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.
- ii. NET/SLET/SET shall also not be required for candidates in such Master's Programmes for
- iii. Which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

Assistant Director of Physical Education

Eligibility (A or B) :

A.

- i. A Master's Degree in Physical Education and Sports or Physical Education or Sports Science with 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed)
- ii. Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.
- iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET), conducted by the UGC or CSIR, or a similar test accredited by the UGC, like SLET/SET, or who are or have been awarded a Ph.D. Degree in Physical Education or Physical Education and Sports or Sports Science, in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be:

Provided that, candidates registered for the Ph.D. degree prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. degree holders shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions, subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two research papers in conference/seminar, based on his/her Ph.D work.

Note: The fulfilment of these conditions (a) to (e) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- v. Passed the physical fitness test conducted in accordance with these Regulations.

OR

B. An Asian game or commonwealth games medal winner who has a degree at least at Post-Graduation level.

Non-Teaching positions

Girls Hostel Warden

1. Must be a female holding a bachelor degree in Arts or Science from a recognized university.
- And
2. B.Ed. degree in Arts or Science subjects from a recognized university.
 3. Previous experience of warden ship will be preferred.

IMPORTANT INFORMATION

1. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. All candidates must possess minimum qualifications as prescribed by UGC as applicable.
2. The University reserves the right to restrict the number of candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed, or by any other condition that may deem fit. It would be open to the University to consider the names of suitable persons who may not have applied, but recommended by experts in their respective fields.
3. No TA/DA shall be paid to the candidates for attending the written test/interview.
4. Candidates are advised to fill their correct and active email addresses in the application as all the recruitment related correspondence will be made by the University through email only. Test/Interview schedule will be communicated through the email id in due course to the candidates on their registered email. Candidates are advised to regularly visit the University website www.kbn.university for updates.
5. All the details furnished in the application will be treated as final and no changes shall be entertained. The responsibility of entries in the application form lies with the applicant. The appointment of selected candidate(s) shall be subject to the verification of antecedents, educational qualifications, experience and medical fitness.
6. It shall be the responsibility of the candidate to assess his/her own eligibility for

the post for which he/she is applying in accordance with the prescribed qualifications, experience and submit the application duly filled-in, along with the desired information and documents as per the advertisement. Providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to his / her disqualification.

7. The University reserves the right to withdraw an advertisement, either partly or wholly, at any time, without assigning any reasons. The University reserves the right to increase or decrease the number of vacancies. Errors and omissions are subject to corrections.
8. Separate application should be submitted for each post with prescribed fee.
9. No interim queries regarding test/interview/selection will be entertained.
10. The University reserves the right not to fill up any of the vacancies advertised, if the circumstances so warrant.

Place: Kalaburagi
Date: 21/07/2023

Sd/-
Registrar

Table 2**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Sciences /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library /Education / Physical Education / Commerce / Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		

	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
 - ii) Paper with impact factor less than 1 - 10 Points
 - iii) Paper with impact factor between 1 and 2 - 15 Points
 - iv) Paper with impact factor between 2 and 5 - 20 Points
 - v) Paper with impact factor between 5 and 10 - 25 Points
 - vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
 - (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Table: 3 A**Criteria for Short-listing of Candidates for Interview for the Post of Assistant Professors in Universities**

S.N.	Academic Record	Score			
1.	Graduation	80% & Above = 15	60% to less than 80% = 13	55% to less than 60% = 10	45% to less than 55% = 05
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	30			
5.	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

- (A) (i) M.Phil + Ph.D Maximum - 30 Marks
(ii) JRF/NET/SET Maximum - 07 Marks
(iii) In awards category Maximum - 03 Marks
- (B) Number of candidates to be called for interview shall be decided by the concerned universities.